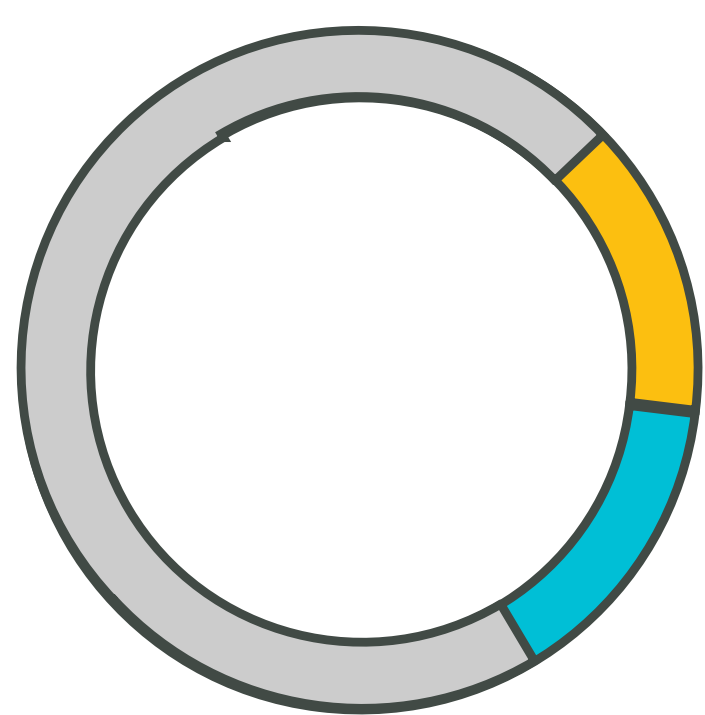




The smallest businesses are more likely to exempt all of their employees than larger small businesses

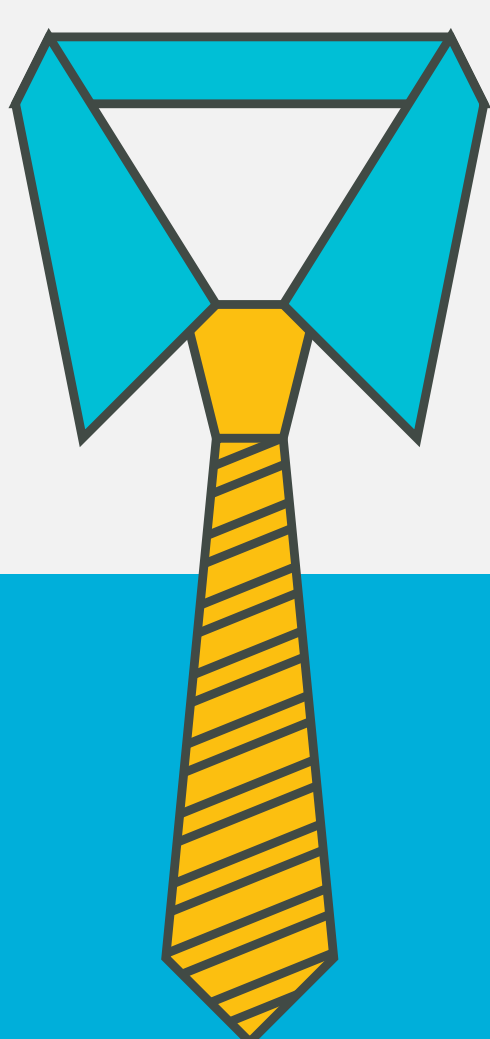


23% of firms with 1-9 employees reported
ALL FULL-TIME EMPLOYEES
were exempt from overtime

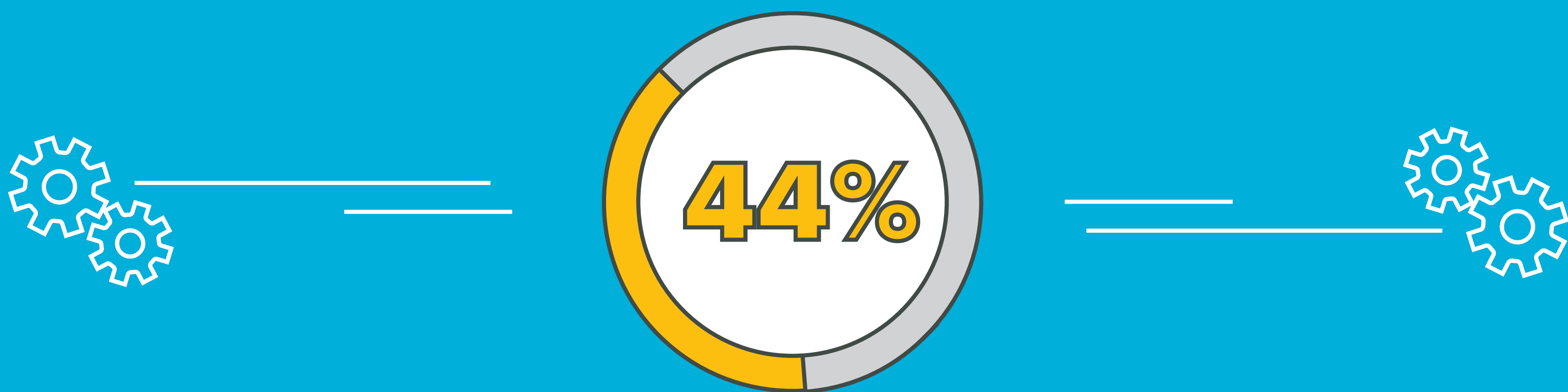


COMPARED TO:

12% for firms with **10-19 employees**
15% for firms with **20-249 employees**

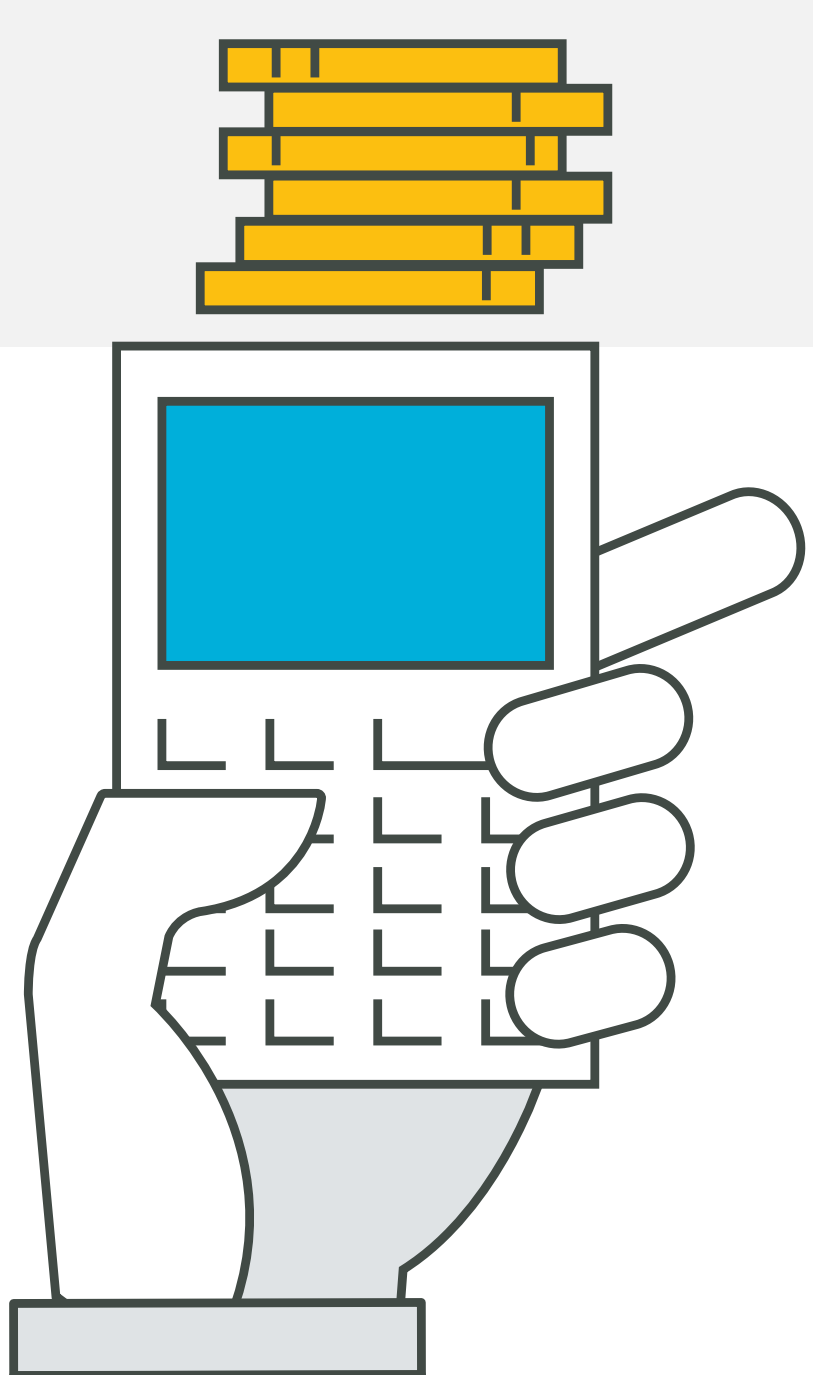


For the approximately 40% of small employers who report having at least 1 exempt employee:



of these firms indicate some part of their currently exempt workforce earn less than \$50,440 per year

and will thus become newly eligible for overtime pay under the proposed overtime rule



Source: NFIB Research Foundation Employee Compensation and Small Business, January 2016

